

DEFINED CONTRIBUTION PLANS

MUNICIPALITY	EMPLOYER %	EMPLOYEE %
Belding	6 to 10	2 to 6
	Ex: ER 6 if EE 2; ER 9 if EE 5, etc.	
Bloomfield Hills	Non-Union 15% to 457 acct.	0
	MERS DC 1	0
Brown City	6	VOLUNTARY
Clawson	Police & NonUnion 10	VOLUNTARY
	Police & NonUnion 13	3
	AFSCME Union 10	VOLUNTARY
	AFSCME Union 12	2
Chelsea	8	VOLUNTARY
Coldwater	Non-Union 6	5
	Fire Union 9	7.5
	Police Union 7.5	7.5
	Dept. Heads 10	0
Constantine	5	5
Davison	6	VOLUNTARY
Davison	7	1
Davison	8	2
Decatur	50/50 MATCH UP TO 3%	50/50 MATCH UP TO 3%
Grand Haven Twp.	10	5
Grant	6	VOLUNTARY
Greenville ICMA 401A	6	4
Grosse Pointe Farms	6	6
Hudsonville	Union 9	0
	Union 11	2
	Non-Union 11	0
	Non-Union 13	2
Lake Odessa	50/50 MATCH UP TO 10%	50/50 MATCH UP TO 10%
Lake Orion	7	5
Medidian Township	8.5	3.5
Otsego	10	VOLUNTARY
Plainwell	was 15 now 10	VOLUNTARY
Quincy	6	VOLUNTARY
Richmond	8	VOLUNTARY
	10	5
Roosevelt	3	0
Schoolcraft	3	0
Walker Pre 2009 Hires	10	VOLUNTARY
Walker Post 2009 Hires	6	VOLUNTARY
Walker Post 2009 Hires	8	2
Watertown Twp.	10	VOLUNTARY
Woodhaven	12	6