Owning Your Narrative



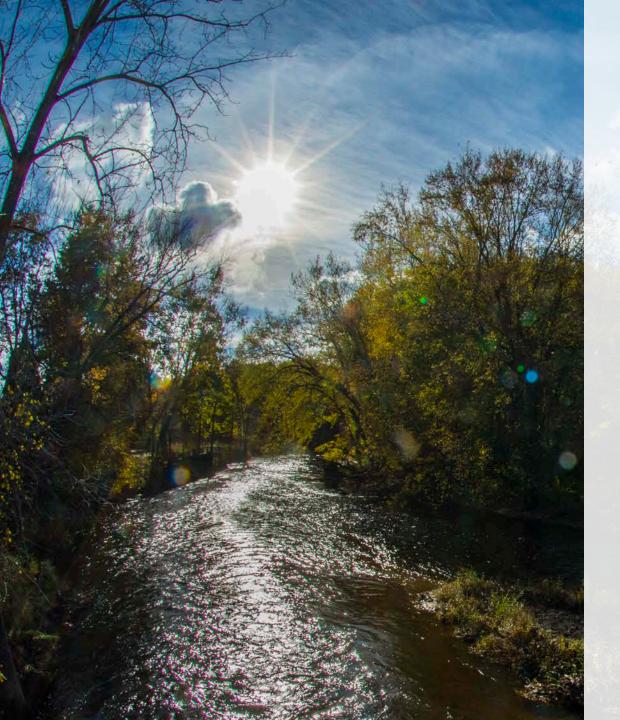
Mary Ann Sabo President

Brian Greenleaf

Managing Director



What does "owning your narrative" mean?



Taking control of who you are

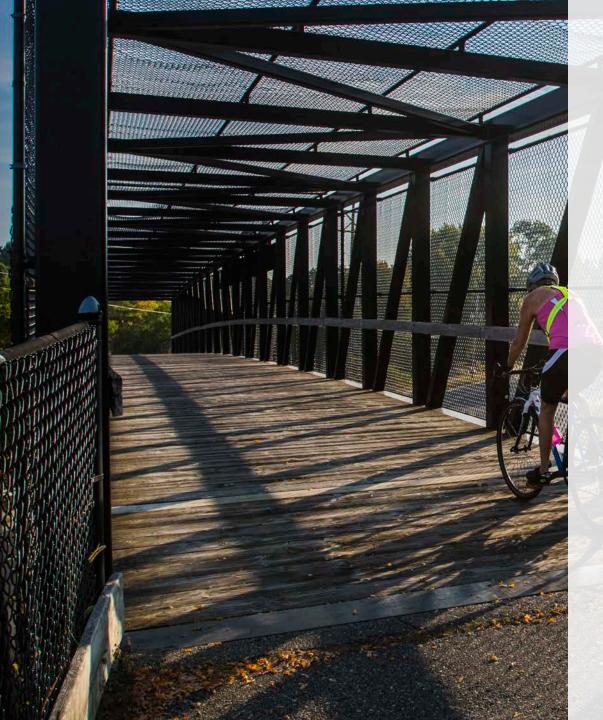
Telling your own story

Acknowledging history

Shaping your details

Building relationships

Why bother?



Transparency

Duty to inform your publics

Puts you in the driver's seat

Helpful in times of crisis

If you don't, someone else will

Who are we talking to?



Residents

Employees

Businesses

Visitors

Schools

Nonprofits

Regulatory agencies

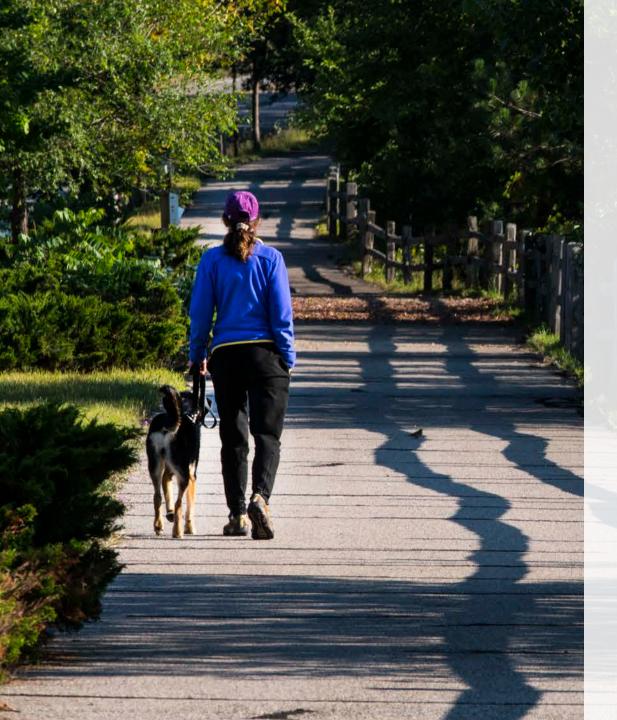
State legislators

Other municipalities

Commuters

Prospective employees

Who are your residents?



What do we need to know?

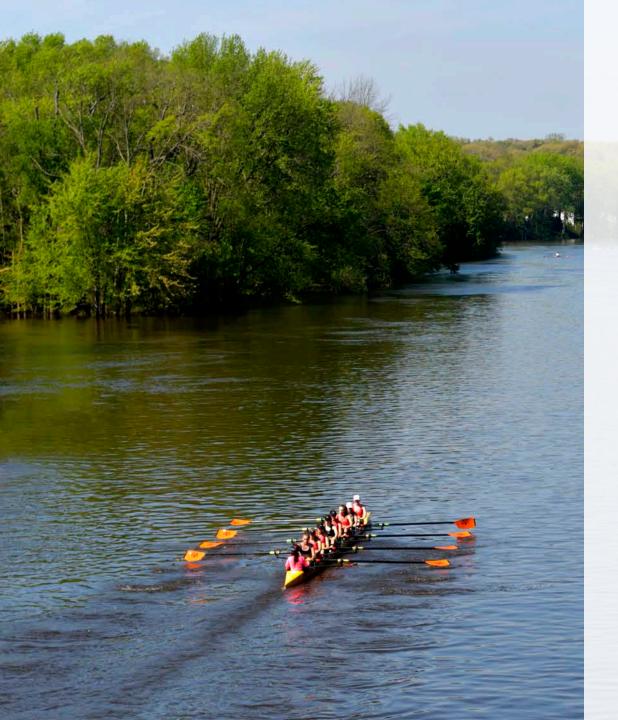
Average demographic

Owners vs. renters?

History – landmines?

Survey?

Where do you start?



Mission/vision/values

Motto/slogan/banner

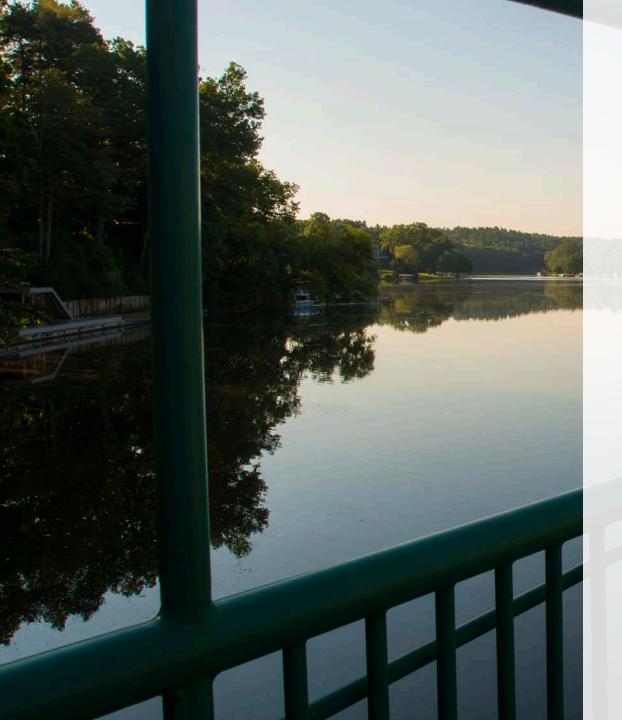
Website

Collateral

Communications audit (informal)

Employee manual

What else do you need?



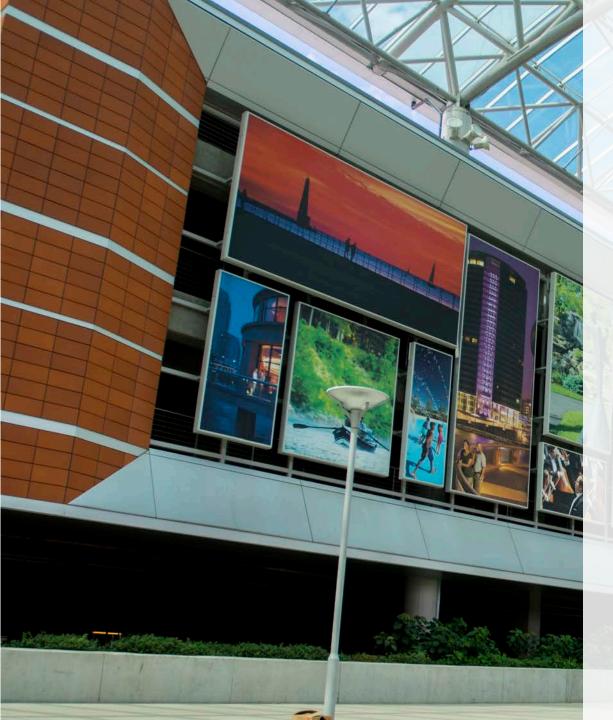
Brand or style guide

Key messages

Voice

Social contract

Do you know your brand?



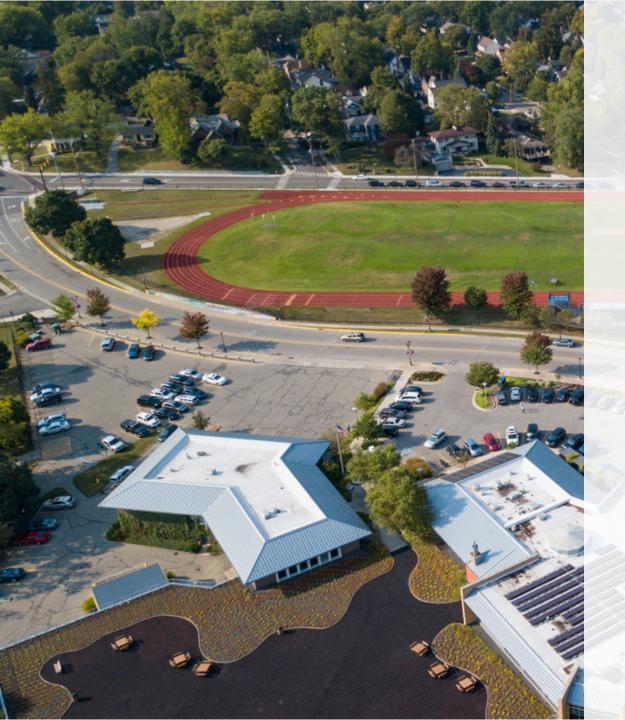
Fonts

Colors

Consistent look

Consistent voice

What are your key messages?



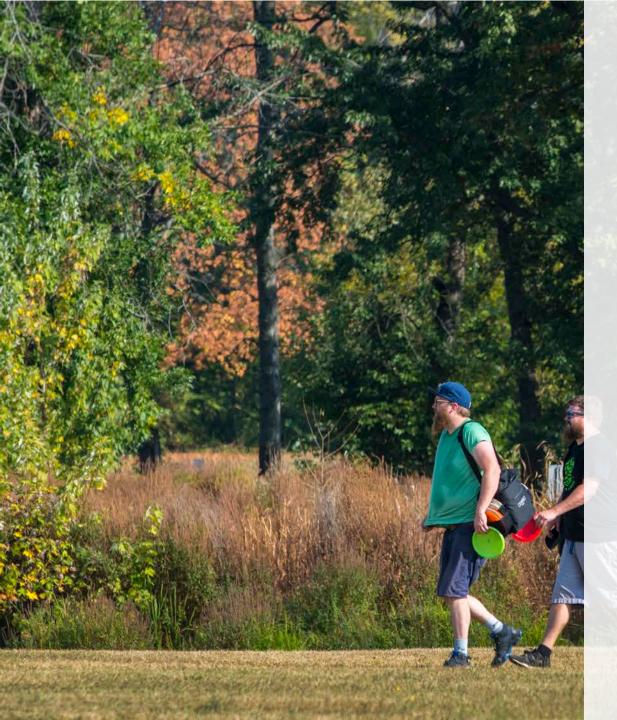
Single sentences

Distilled

Distinctive

Critical information

Do you need a social contract?



Agreements between groups that define acceptable behavior

Unwritten

Disconnect between leadership, team members

Top 10 list

Example : City of Wyoming

ASSUME POSITIVE INTENT

We trust that our colleagues have the best interests of us, the City, and the people we serve in mind. We are open to feedback and take words and actions at face value. If we're unsure about something we're not afraid to ask for or provide additional clarification.

What makes a good story?



Water cooler moments

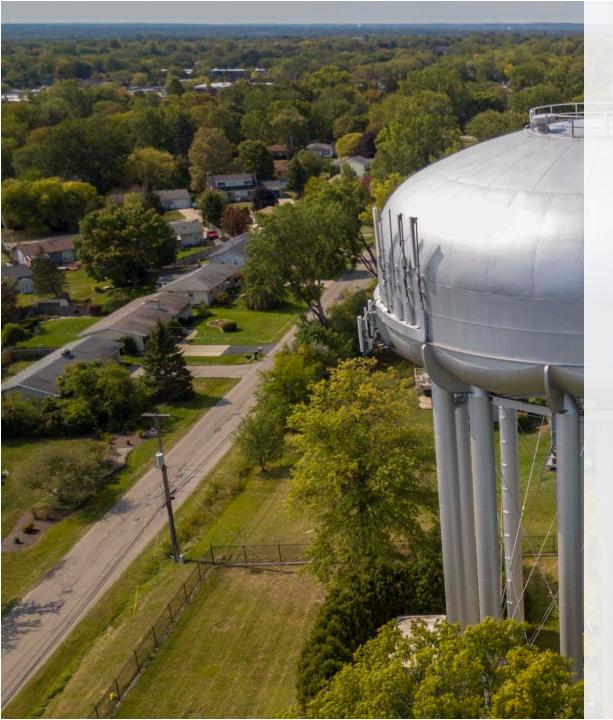
Show don't tell

Stories not numbers

People not jargon

Community not departments

How do you deploy?



Every interaction you have

Every method you have Website Newsletter Social media Signage Brochures Fliers Ads Counter material

Press releases

Every person on your team

How do you measure?



Web analytics

Social media followers + engagement

Newsletter signups, open rates

Attendance at public meetings

Fewer phone calls

Fewer complaints



Thank You Happy storytelling!



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