

To: MME Board of Directors From: Julius Suchy, Professional Development Chair

Cc: Click here and type a name Date: September 3, 2019

Pages: 1 Subject: Summer Workshop Golf Outing Date

The Professional Development Committee (PDC) held a meeting on August 12, 2019 and part of the meeting was a recap of the recently held summer workshop in Alpena MI. The conference was very well received by the membership and the PDC is currently reviewing conference feedback for ways to incorporate suggestions or ideas into future conference planning.

One of the items that was discussed during the conference in Alpena and during our meeting on the 12<sup>th</sup> was holding the golf outing on Thursday of the summer workshop. The golf outing has been held on Thursday for as long as anyone can remember and while the PDC is cognizant of that, a number of questions have come up about why the PDC is required to plan sessions for the Thursday of the conference knowing that 20-30 managers will be golfing instead of attending training sessions. While planning the summer workshop in Alpena it was difficult to plan the conference knowing that a number of managers would attend the golf outing and there would be poor attendance for some of the sessions. For the Alpena conference the PDC went from 3 breakout sessions to 2 breakout sessions and I heard that only about 5 people attended one of the breakout sessions which is not good.

The PDC discussed that moving the golf outing to Tuesday would allow managers who wanted to participate the opportunity to come up early, golf and then still have all of the training opportunities during the conference. A number of PDC members also indicated they thought that holding the golf outing on Thursday is a hindrance for some members to golf as they do not want to skip training sessions for golf. I have communicated this to Dale Kerbyson who has run the golf outing for years and he did not think it was a good idea to move the outing to Tuesday. While the PDC understands there might be some hiccups with this change they believe in the long term it will make for a better summer workshop and a better golf outing.

The PDC would like to move the golf outing date from Thursday of each conference to Tuesday and would like the blessing of the MME board to do so. The committee was not sure if this required official MME board action or if it fell under our responsibilities in planning the conference. The committee did not want to step on any toes in making a change it may not have the authority to do so and that is the reason for this memo.