ISSUE 1 FALL 2021

MME Member Success

"You Win With People" - Woody Hayes

In This Issue...

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Purpose/Did You Know?

Submit An Article

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MME Member Highlight

The Member Success Committee wants to highlight the professional and personal successes of our members. Our goal is to share the great things managers & administrators are doing throughout our organization by including success stories in this Quarterly newsletter.

To make this happen, we need you! All we're looking for is for you to submit a brief description (200 words max) of things you or other managers are doing that deserve to be highlighted. Examples include, getting a community grant, finishing a degree program, publishing a journal article, completing a marathon, or even growing the largest pumpkin in the Midwest! Anything and everything that is special and reflective of the great accomplishments of our members is what we hope to showcase.

Too often we fail to celebrate ourselves and our friends and the great things we're doing as not only managers, but people. It's ok to toot your own horn! You deserve it and we want to hear from you! Please know that submission may be edited/altered to suit the format of the newsletter but we'll do our best to highlight you and your awesome accomplishment. Submissions may be sent by email to Sarah Moyer-Cale, Tyler Dotson, or any member of the MME Member Success Committee.

Purpose

Looking for an ally as you work through a difficult challenge or are new to the profession? The Member Success Committee is here to help! Reach out to the Member Success Committee here.

MME Member Success Committee:

Mark Heydlauff, City of Charlevoix, Board Rep. Martin Colburn, City of Traverse Tyler Dotson, City of Watervliet Brad Kaye, City of Midland Pat McGinnis, City of Grand Haven Sarah Moyer-Cale, City of Hastings Adam Smith, City of Grand Ledge Frank Walsh, Meridian Township

Did You Know?

In 1887 former President Woodrow Wilson published 'The study of Administration' in American Political Science Quarterly. The article brought forth global interest and the idea that "Public Administration" should be treated as a separate discipline from "Political Science." Because of this and additional work he contributed, he is often credited as the father of Public Administration.

Employee Assistance Program (EAP) Wellness

MME has incorporated an "Employee" Assistance Program (EAP) with LifeWorks for professional members (and those in transition). The EAP is a confidential service provided by LifeWorks for MME professional members that offers help with personal and work-related concerns. Professionally trained advisors are available to help with family problems, marital concerns, financial and legal matters, stress, depression, and other issues that may affect your work or personal life. The EAP is free and confidential. Advisors are available to help 24 hours a day, 7 days a week, 365 days a year at 1-800-772-0997. You will also be able to access LifeWorks online at login.lifeworks.com; your user ID is your MME Membership email and you will create a password at login. If you have questions about the EAP, please contact Adam Smith at asmith@cityofgrandledge.com.

Manager's In-Transition Support Program

Any manager can experience a difficult transition away from their executive position and MME is here to help. Managers should never hesitate to reach out assistance as soon as they become aware they may face a separation of employment. Regional Manager-in-Transition representatives are always available to provide support. Please review the Member in Transition Guide for helpful information about the transition process and contact information for your regional representative. Additionally, managers in transition may have their MME membership dues waived up to two years while in a transition period, can continue to receive the MME newsletter and other correspondence, and may retain the privileges of their current membership category. Complementary registration to the MME Summer and Winter conferences are also available up to two years during transition.



