



**MME Board of Directors  
Meeting Minutes  
Thursday, December 4, 2025, at 10 a.m.  
Zoom Video Conference**

President Bridgette Gransden called the meeting to order at 10:02 a.m.

**I. Convene and Roll Call**

Directors present:

Bridgette Gransden, President; Administrator/Controller; Midland County  
Katie Beemer, City Administrator; Fennville  
Gordon Gallagher, Township Manager; Spring Lake Township  
Precia Garland, City Manager; Ionia  
Brad Kaye, Vice President; City Manager; Midland  
Melissa Marsh, President Elect; City Manager; Madison Heights  
Sarah Moyer-Cale, City Manager; Hastings  
Mark Rambo, Deputy Administrator; Kent County  
Jonathan Seyferth, City Manager; Muskegon  
Tim Wolff, Village Manager; Lake Isabella  
Tom Tanghe, City Manager; Auburn Hills  
Christian Wuerth, Immediate Past President; Village Manager; Milford

Others present:

Kelly Warren, Secretary/Treasurer; Michigan Municipal League  
Brian Chapman, Member Support Committee Vice-Chair; Manager in Transition  
Matt Fulton, Midwest Regional Director; ICMA  
Emily Kieliszewski, Michigan Municipal League  
Nicole Klepadlo, The Nonprofit Spot  
Ed Koryzno, MME Senior Advisor  
Pat McGinnis, Advocacy Committee Chairperson; City Manager; Portage  
Margaret Mooney, Michigan Municipal League  
Mark Washington, DEI Committee Chairperson; City Manager; Grand Rapids

**II. Check-In Question from the President**

President Bridgette Gransden facilitated the check-in question: “What is your favorite holiday movie or tradition?” with the group.

**III. Approval of the Agenda**

Motion to approve the agenda.

Motion by: Christian Wuerth  
Seconded by: Melissa Marsh  
Motion carried.

**IV. Consent Agenda**

- a. **Approval of September 2025 Financial Statements**
- b. **Approval of October 22, 2025 Minutes**

Motion to approve the Consent Agenda.

Motion by: Christian Wuerth

Seconded by: Brad Kaye

Motion carried.

**V. ICMA Updates**

Matt Fulton provided an update on ICMA programs and events, including the recent conference in Tampa that brought record attendance of around 5,400 people. He then highlighted ICMA's two upcoming Local Government Reimagined Conferences and shared that one will have an AI theme and the other will focus on democracy and trust. ICMA has also been in the process of confirming their leadership and governance rotational agreement and Matt will be working with Melissa Marsh and Brad Kaye who will serve on the nominations committee for the role of Midwest regional vice president, given their upcoming president and president elect positions with MME. In addition, Matt continues to work on a list outlining how the different state associations handle certain processes and procedures. Matt provides regular support to managers in transition as well and shared that he'll be facilitating a mock interview session later today. Finally, ICMA looks forward to their next annual conference in Long Beach and will soon be identifying a committee of members to work on solidifying the agenda and speakers.

**VI. Committee Updates**

- a. **Advocacy Committee**

Pat McGinnis reported that City Manager Dana Muscott of Bay City represented MME at the recent Michigan Association of Mayors (MAM) event in Bay City, where she spoke on building a strong mayor/manager relationship. Pat also shared that Gordon Gallagher will be representing MME at the upcoming MTA conference expo and Jared Olson will coordinate and staff the expo booth at the League's CapCon in the spring. In addition, the Advocacy Committee is planning a Winter Institute session on AI and advocacy.

- b. **DEI Committee**

Mark Washington reported that the DEI Committee had a good meeting yesterday and is working on a session for the Winter Institute on inclusive democracy.

**c. Early Career Outreach Committee**

None.

**d. Ethics Committee**

None.

**e. Experience Committee**

Tim Wolff reported that the Experience Committee met on November 7 to review all award nominations and recipients were selected for eight awards. He shared that the Experience Committee has also decided to give special recognition to a group of individuals that falls outside of the scope of MME's award categories and criteria. The Experience Committee will meet again tomorrow to continue work on other projects including the revival of the annual scholarship program. President Bridgette Gransden clarified that all award recipients have accepted their nominations so that she may begin reaching out to congratulate them.

**f. Member Support Committee**

Brian Chapman reported that the Member Support Committee is currently working on a policy for the Senior Advisors appointment process that will be ready for Board review at the next meeting in January.

**g. Professional Development Committee**

Precia Garland reported that 17 out of 18 sessions for the Winter Institute have been confirmed and the Professional Development Committee will be sending out a session moderator signup on the Listserv soon. There are currently 85 people registered and the hotel block is 65 percent filled, with a December 30 cutoff date to book a hotel room. Precia also reported that MME has raised \$41,950 in sponsorships toward the sponsorship goal of \$45,175. President Bridgette Gransden added that with a recent sponsorship that came in MME has now surpassed the Winter Institute sponsorship goal. The sponsorship deadline to ensure sponsor logos are included in the event program is tomorrow and a promotional email for the event that will include additional information about the agenda will go out on December 9.

**VII. Senior Advisor Updates**

Ed Koryzno reported that after reaching a record high number of six MME Senior Advisors this year, the group is now back down to four. Mark Wollenweber stepped down from his role after serving as a Senior Advisor since 2012 and Rebecca Fleury could not stay in her Senior Advisor position due to a conflict with her new professional role. Now, the group consists of Ed Koryzno, Gregg Guetschow, Ray Anderson, and the most recent addition

Paul Bullock who brings county administration experience. Ed also shared that in addition to at least 10 hours a month working directly with members they work with Matt Fulton and ICMA to participate in quarterly meetings with other Senior Advisors in the Midwest region. The group also regularly attends state and national conferences, trainings, and webinars through their Senior Advisor roles. Ed added that they look forward to working with the Board of Directors to establish the process for appointing new Senior Advisors.

**VIII. Nonprofit Spot Updates**

Nicole Klepadlo reported that MME has exceeded its Winter Institute sponsorship goal with \$45,950 in total sponsorships from 24 companies as of yesterday. Although tomorrow is the deadline, she explained that there is a little wiggle room to accept any final sponsors by next week. Nicole shared that she has conducted sponsor outreach to approximately 100 companies, adding about 20 new sponsor contacts. She expects to see some new faces among sponsors heading into the Summer Workshop.

**IX. MML Updates**

Kelly Warren reported that Dana Muscott gave an excellent presentation alongside Mayor Raylon Leaks-May of Ferndale at the MAM Mayors and Presidents Institute in Bay City in November. She also shared that 49 people are registered for the first Newly Elected Officials (NEO) training of the season, which will be held in Lansing tonight. Virtual NEO opportunities will also take place on January 22 and February 7 and Kelly encouraged the Board to be sure their elected officials are registered. In addition, Kelly reported that the MME membership renewal emails were sent in early November and there are already 154 members for 2026. Many of these members may be renewing their membership in conjunction with their Winter Institute registration, as membership is required to attend the event.

**X. Old Business**

None.

**XI. New Business**

**a. 16/50 Project Impact Report**

Emily Kieliszewski provided an overview of the 16/50 Project's impact, including the continued benefits of the Women's Municipal Leadership Program (WMLP). Since the program's inception in 2018, the percentage of women in local government manager or assistant manager roles has grown from 16 to 26 percent, reflecting a significant increase in the representation of women in local government leadership. Emily then explained that although the WMLP is held every other year, the 16/50

Project seeks support from MME annually to allow for the creation of other networking and education opportunities to take place during “off years” to support all WMLP graduates and the broader 16/50 community. Mark Rambo asked

Motion to continue allocating \$5,000 of the MME budget for the 16/50 Project each year to support the WMLP and continuing education for program graduates.

Motion by: Christian Wuerth

Seconded by: Tim Wolff

Opposed by: None

No discussion. Motion carried.

## **XII. Comments from the Board**

Marsh: Happy holidays, see you all in January.

McGinnis: This is the last meeting I'll attend as chair of the Advocacy Committee, thank you all.

Washington: This is the last meeting I'll attend as chair of the DEI Committee, I know Mariah Walton will do a great job as incoming chair.

Wuerth: This is my last meeting as immediate past president. Having gone through the Board nominations process, the one thing lacking was the number of nominations. The process has been finetuned in recent years and although there is a strong slate up for election, seeing more nominations overall would be good.

## **XIII. Comments from the President**

President Bridgette Gransden asked Mark Rambo to answer the check-in question since he couldn't participate at the beginning of the meeting. She also acknowledged that this would have been Tom Tanghe's last Board of Directors meeting, but he had an important role in a chamber meeting today and could not be in attendance.

## **XIV. Adjournment**

Motion to adjourn the meeting at 10:44 a.m.

Motion by: Bridgette Gransden

Seconded by: Mark Rambo

Motion carried.