

## CLARENCE E. GOODLEIN

8351 E. 8 Mile Rd • Luther, Michigan 49656-9494

Mobile Phone: 248-207-2177

Email: [clarence.goodlein@icloud.com](mailto:clarence.goodlein@icloud.com)

### PROFESSIONAL PROFILE

Clarence Goodlein has worked in public service for more than forty years and is an accomplished leader. During his career, Mr. Goodlein has served as City Manager and Emergency Management Director, Director of Public Safety, and Chief of Police as well as other assignments while a Police Sergeant, Detective, and Police Officer. He began his public service career as a Detroit Police Officer in 1977. While City Manager and Emergency Management Director, he directed the work of 70 full and part-time employees and administered operating and capital improvement budgets of approximately \$11.7M and \$1.4M respectively. While Director of Public Safety and Chief of Police, he directed the response of 40 police and fire personnel to approximately 15,000 calls for public safety service annually and administered operating and capital improvement budgets of approximately \$5M. He is a graduate of the FBI National Academy's and the Southern Police Institute's Executive Leadership Programs as well as the Senior Management Institute for Police that is sponsored by the Police Executive Research Forum in Boston, Massachusetts annually. He is a Michigan Psychologist (Limited License – Master's Level) who completed his training at Northville Regional Psychiatric Hospital where he treated patients with thought, mood, and chemical dependency/substance abuse disorders and who has been licensed since 1996. He served as an Adjunct Professor of Counseling Psychology, Research Methods, and Statistics at Rochester College for twelve years.

His leadership successes have been attributable to his understanding of organizational group dynamics that promote morale and organizational loyalty, and methods of collaboration and team-building that facilitate efficient operational and strategic planning. These skills have enabled him to establish and maintain healthy labor relations and negotiate labor contracts to the satisfaction of employees and elected officials. He is experienced in situational and transformational leadership techniques and possesses high adaptability and self-awareness. His commitment to diversity and transparency are complemented by his sociability, and these factors have facilitated his effective communication with staff, elected officials, and the community as well their confidence in his leadership, work, and commitment. Mr. Goodlein's awareness of the importance of the effects of present and future revenue, debt, and capital needs upon present and future expenditures have facilitated his successful development of budgets and direction of budget processes that enabled him to provide outstanding public services while effectively managing risk.

Some of his public administration accomplishments include the development of a plan to eliminate the unfunded pension and OPEB liabilities of the City of Wixom, the authoring of a comprehensive employee policy and procedure manual that included a simple and unambiguous policy regarding harassment and sexual harassment, cost reduction and avoidance through expansions of partnerships with neighboring communities, economic development through collaboration with real estate and private investors, and fundraising to obtain capital assets and reduce expenses.

Some of his public safety accomplishments include the design and direction of a study that evaluated methods of public safety dispatching and that saved approximately \$4M, establishment and administration of Michigan's first Citizens' & Students' Police Academies, development of a substance abuse diversion program for police and schools, collaboration with municipal and private partners to expand recreational and other learning opportunities for youths and young adults, and the administration of the multijurisdictional police task-force at the Ford Motor Company shooting in 1996 and the three-county state and federal task force investigation of the *I-96 freeway shooter* in 2012.

His teaching accomplishments include the development and distribution of a manual that reviews basic concepts of arithmetic, statistics, and research as well as innovative syllabuses pertaining to cultural diversity, psychotherapy, and psychopathology that facilitated learning and the mentoring of students who were beginning their education and careers as psychotherapists and researchers.

### EXPERIENCE

#### **CITY OF WIXOM, MICHIGAN**

*City Manager and Emergency Management Director, 2015 - 2017*

**WIXOM POLICE DEPARTMENT**

*Public Safety Director and Police Chief, 2004 – 2015*

*Police Chief, 1999 – 2004*

**ROCHESTER COLLEGE**

*Adjunct Professor of Psychology, Statistics, and Research Methods, 2005 – 2016*

EDUCATION

**OAKLAND UNIVERSITY - ROCHESTER, MICHIGAN**

*Master of Public Administration, 2004 (Pi Alpha Alpha Honors Graduate)*

**UNIVERSITY OF DETROIT-MERCY- DETROIT, MICHIGAN**

*Master of Arts, Clinical Psychology, 1992 (Psy Chi Honors Graduate)*

**MADONNA UNIVERSITY - LIVONIA, MICHIGAN**

*Bachelor of Science, Criminal Justice, 1986*

LICENSES & CERTIFICATIONS

- Michigan Psychologist – Master’s & Limited License – Michigan Department of Licensing & Regulation
- Michigan Licensed Law Enforcement Officer (Retired) – Michigan Commission on Law Enforcement Standards
- Michigan Certified Firefighter I & II (Retired) – Michigan Firefighters’ Training Council

SPECIALIZED TRAINING

- Graduate - Police Executive Leadership Program, Southern Police Institute
- Graduate - Human Resources Specialist Program, Michigan State University
- Graduate - Labor Relations Professional Program, Michigan State University
- Graduate - Workers’ Compensation Professional Program, Michigan State University
- Graduate - Senior Management Institute for Police – 26<sup>th</sup> Session, Police Executive Research Forum
- Graduate - FBI National Academy – 185<sup>th</sup> Session, United States Department of Justice/FBI

COMMUNITY SERVICE

- Former Secretary and Committee Member – Lower Peninsula Law Enforcement Risk Control Advisory Committee, Michigan Municipal Risk Management Authority
- Former Secretary and Board of Directors Member – Michigan Association of Professional Psychologists
- Former Advisory Board Member – Oakland University, Graduate Program in Public Administration

REFERENCES

Michael McCabe, Undersheriff, Oakland County Sheriff’s Department, Pontiac, Michigan

David Molloy, Chief of Police & Director of Public Safety, City of Novi, Michigan

Carol Rosati, City Attorney (Of Rosati, Schultz, Joppich, & Amtsbeuchler PC), Farmington Hills, Michigan

Timothy Sikma, Director of Public Works, City of Wixom, Michigan

Marilyn Stamper, Finance Director, City of Wixom, Michigan

Charles Yon, Chief of Police, City of Wixom (Retired), Hartland, Michigan

Richard Ziegler, Mayor, City of Wixom (Retired) , Michigan